

C1 Salary benchmarks by Sector

Released in Aug 2026

Accommodation		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
≤23	4,528	5,674
24	4,660	5,986
25	4,791	6,298
26	4,923	6,611
27	5,054	6,923
28	5,186	7,236
29	5,318	7,548
30	5,449	7,860
31	5,581	8,173
32	5,712	8,485
33	5,844	8,798
34	5,976	9,110
35	6,107	9,422
36	6,239	9,735

Accommodation		
Age	Required salary for 10 points (65 th percentile of local PMETs) (\$)	Required salary for 20 points (90 th percentile of local PMETs) (\$)
37	6,370	10,047
38	6,502	10,360
39	6,634	10,672
40	6,765	10,984
41	6,897	11,297
42	7,028	11,609
43	7,160	11,922
44	7,291	12,234
≥45	7,423	12,546

Administrative & Support		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
≤23	5,559	8,511
24	5,751	8,917
25	5,943	9,322
26	6,135	9,727
27	6,327	10,133
28	6,519	10,538
29	6,711	10,944
30	6,903	11,349
31	7,095	11,754
32	7,288	12,160
33	7,480	12,565
34	7,672	12,970
35	7,864	13,376
36	8,056	13,781

Administrative & Support		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
37	8,248	14,186
38	8,440	14,592
39	8,632	14,997
40	8,824	15,403
41	9,016	15,808
42	9,208	16,213
43	9,400	16,619
44	9,592	17,024
≥45	9,784	17,429

Air & Sea Transport		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
≤23	6,216	9,503
24	6,496	10,115
25	6,777	10,727
26	7,058	11,339
27	7,338	11,951
28	7,619	12,562
29	7,900	13,174
30	8,180	13,786
31	8,461	14,398
32	8,742	15,010
33	9,022	15,622
34	9,303	16,233
35	9,583	16,845
36	9,864	17,457

Air & Sea Transport		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
37	10,145	18,069
38	10,425	18,681
39	10,706	19,292
40	10,987	19,904
41	11,267	20,516
42	11,548	21,128
43	11,829	21,740
44	12,109	22,352
≥45	12,390	22,963

Arts, Entertainment & Recreation		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
≤23	4,719	6,773
24	4,981	7,231
25	5,242	7,690
26	5,503	8,149
27	5,765	8,608
28	6,026	9,066
29	6,287	9,525
30	6,548	9,984
31	6,810	10,443
32	7,071	10,901
33	7,332	11,360
34	7,594	11,819
35	7,855	12,278
36	8,116	12,737

Arts, Entertainment & Recreation		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
37	8,378	13,195
38	8,639	13,654
39	8,900	14,113
40	9,161	14,572
41	9,423	15,030
42	9,684	15,489
43	9,945	15,948
44	10,207	16,407
≥45	10,468	16,865

Banking & Other Financial Services Activities n.e.c.		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
≤23	7,680	10,957
24	8,226	11,888
25	8,772	12,819
26	9,317	13,749
27	9,863	14,680
28	10,408	15,611
29	10,954	16,542
30	11,499	17,473
31	12,045	18,404
32	12,591	19,335
33	13,136	20,266
34	13,682	21,197
35	14,227	22,128
36	14,773	23,059

Banking & Other Financial Services Activities n.e.c.		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
37	15,319	23,990
38	15,864	24,921
39	16,410	25,852
40	16,955	26,783
41	17,501	27,714
42	18,047	28,645
43	18,592	29,575
44	19,138	30,506
≥45	19,683	31,437

Construction		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
≤23	5,197	6,851
24	5,340	7,119
25	5,483	7,386
26	5,626	7,654
27	5,770	7,921
28	5,913	8,189
29	6,056	8,456
30	6,199	8,724
31	6,342	8,991
32	6,485	9,259
33	6,628	9,526
34	6,771	9,794
35	6,914	10,061
36	7,057	10,329

Construction		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
37	7,200	10,596
38	7,343	10,864
39	7,486	11,131
40	7,629	11,399
41	7,772	11,666
42	7,915	11,934
43	8,058	12,201
44	8,201	12,469
≥45	8,344	12,736

Education		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
≤23	5,296	6,862
24	5,542	7,222
25	5,787	7,582
26	6,033	7,942
27	6,279	8,302
28	6,524	8,662
29	6,770	9,022
30	7,015	9,382
31	7,261	9,742
32	7,507	10,102
33	7,752	10,461
34	7,998	10,821
35	8,244	11,181
36	8,489	11,541

Education		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
37	8,735	11,901
38	8,981	12,261
39	9,226	12,621
40	9,472	12,981
41	9,717	13,341
42	9,963	13,701
43	10,209	14,061
44	10,454	14,420
≥45	10,700	14,780

Food & Beverage Services		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
≤23	4,368	5,799
24	4,463	6,039
25	4,558	6,280
26	4,654	6,521
27	4,749	6,761
28	4,844	7,002
29	4,939	7,243
30	5,034	7,483
31	5,130	7,724
32	5,225	7,965
33	5,320	8,205
34	5,415	8,446
35	5,511	8,687
36	5,606	8,928

Food & Beverage Services		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
37	5,701	9,168
38	5,796	9,409
39	5,891	9,650
40	5,987	9,890
41	6,082	10,131
42	6,177	10,372
43	6,272	10,612
44	6,367	10,853
≥45	6,463	11,094

Fund Management Activities & Activities Auxiliary to Financial Services		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
≤23	8,992	13,029
24	9,567	14,332
25	10,142	15,635
26	10,717	16,939
27	11,292	18,242
28	11,866	19,545
29	12,441	20,848
30	13,016	22,151
31	13,591	23,454
32	14,166	24,758
33	14,741	26,061
34	15,316	27,364
35	15,891	28,667
36	16,465	29,970

Fund Management Activities & Activities Auxiliary to Financial Services		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
37	17,040	31,274
38	17,615	32,577
39	18,190	33,880
40	18,765	35,183
41	19,340	36,486
42	19,915	37,789
43	20,490	39,093
44	21,064	40,396
≥45	21,639	41,699

Health & Social Services		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
≤23	5,636	7,624
24	5,829	8,052
25	6,022	8,480
26	6,215	8,908
27	6,408	9,336
28	6,601	9,764
29	6,794	10,192
30	6,987	10,620
31	7,180	11,048
32	7,373	11,476
33	7,566	11,904
34	7,759	12,333
35	7,952	12,761
36	8,145	13,189

Health & Social Services		
Age	Required salary for 10 points (65 th percentile of local PMETs) (\$)	Required salary for 20 points (90 th percentile of local PMETs) (\$)
37	8,337	13,617
38	8,530	14,045
39	8,723	14,473
40	8,916	14,901
41	9,109	15,329
42	9,302	15,757
43	9,495	16,185
44	9,688	16,613
≥45	9,881	17,041

Info-communication Technology		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
≤23	7,033	9,968
24	7,346	10,573
25	7,660	11,178
26	7,973	11,783
27	8,286	12,389
28	8,600	12,994
29	8,913	13,599
30	9,226	14,204
31	9,539	14,810
32	9,853	15,415
33	10,166	16,020
34	10,479	16,626
35	10,793	17,231
36	11,106	17,836

Info-communication Technology		
Age	Required salary for 10 points (65 th percentile of local PMETs) (\$)	Required salary for 20 points (90 th percentile of local PMETs) (\$)
37	11,419	18,441
38	11,733	19,047
39	12,046	19,652
40	12,359	20,257
41	12,672	20,862
42	12,986	21,468
43	13,299	22,073
44	13,612	22,678
≥45	13,926	23,283

Insurance, Reinsurance, Provident and Pension Funding		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
≤23	6,289	8,980
24	6,571	9,795
25	6,853	10,610
26	7,135	11,425
27	7,417	12,240
28	7,699	13,055
29	7,981	13,870
30	8,263	14,685
31	8,545	15,500
32	8,827	16,315
33	9,109	17,130
34	9,392	17,945
35	9,674	18,760
36	9,956	19,575

Insurance, Reinsurance, Provident and Pension Funding		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
37	10,238	20,390
38	10,520	21,205
39	10,802	22,020
40	11,084	22,835
41	11,366	23,650
42	11,648	24,464
43	11,930	25,279
44	12,212	26,094
≥45	12,494	26,909

Land Transport & Logistics		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
≤23	4,794	6,933
24	4,939	7,299
25	5,084	7,666
26	5,229	8,032
27	5,375	8,399
28	5,520	8,765
29	5,665	9,132
30	5,810	9,498
31	5,955	9,865
32	6,100	10,231
33	6,245	10,598
34	6,391	10,964
35	6,536	11,331
36	6,681	11,697

Land Transport & Logistics		
Age	Required salary for 10 points (65 th percentile of local PMETs) (\$)	Required salary for 20 points (90 th percentile of local PMETs) (\$)
37	6,826	12,064
38	6,971	12,430
39	7,116	12,797
40	7,261	13,163
41	7,406	13,530
42	7,552	13,896
43	7,697	14,263
44	7,842	14,629
≥45	7,987	14,996

Manufacturing		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
≤23	5,794	7,817
24	6,018	8,260
25	6,242	8,703
26	6,466	9,145
27	6,690	9,588
28	6,914	10,031
29	7,138	10,473
30	7,362	10,916
31	7,586	11,359
32	7,810	11,801
33	8,034	12,244
34	8,258	12,687
35	8,481	13,129
36	8,705	13,572

Manufacturing		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
37	8,929	14,014
38	9,153	14,457
39	9,377	14,900
40	9,601	15,342
41	9,825	15,785
42	10,049	16,228
43	10,273	16,670
44	10,497	17,113
≥45	10,721	17,556

Media		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
≤23	5,104	7,445
24	5,323	7,956
25	5,542	8,467
26	5,761	8,977
27	5,980	9,488
28	6,199	9,999
29	6,418	10,509
30	6,637	11,020
31	6,857	11,531
32	7,076	12,041
33	7,295	12,552
34	7,514	13,063
35	7,733	13,574
36	7,952	14,084

Media		
Age	Required salary for 10 points (65 th percentile of local PMETs) (\$)	Required salary for 20 points (90 th percentile of local PMETs) (\$)
37	8,171	14,595
38	8,390	15,106
39	8,609	15,616
40	8,828	16,127
41	9,048	16,638
42	9,267	17,148
43	9,486	17,659
44	9,705	18,170
≥45	9,924	18,680

Other Community, Social & Personal Services		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
≤23	4,765	7,320
24	4,920	7,670
25	5,076	8,020
26	5,231	8,370
27	5,386	8,721
28	5,542	9,071
29	5,697	9,421
30	5,853	9,771
31	6,008	10,121
32	6,164	10,472
33	6,319	10,822
34	6,475	11,172
35	6,630	11,522
36	6,785	11,872

Other Community, Social & Personal Services		
Age	Required salary for 10 points (65 th percentile of local PMETs) (\$)	Required salary for 20 points (90 th percentile of local PMETs) (\$)
37	6,941	12,223
38	7,096	12,573
39	7,252	12,923
40	7,407	13,273
41	7,563	13,623
42	7,718	13,974
43	7,873	14,324
44	8,029	14,674
≥45	8,184	15,024

Professional Services		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
≤23	6,500	9,693
24	6,755	10,353
25	7,010	11,014
26	7,264	11,674
27	7,519	12,334
28	7,773	12,995
29	8,028	13,655
30	8,283	14,316
31	8,537	14,976
32	8,792	15,637
33	9,047	16,297
34	9,301	16,958
35	9,556	17,618
36	9,810	18,279

Professional Services		
Age	Required salary for 10 points (65 th percentile of local PMETs) (\$)	Required salary for 20 points (90 th percentile of local PMETs) (\$)
37	10,065	18,939
38	10,320	19,599
39	10,574	20,260
40	10,829	20,920
41	11,084	21,581
42	11,338	22,241
43	11,593	22,902
44	11,847	23,562
≥45	12,102	24,223

Public Administration & Defence		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
≤23	6,983	9,174
24	7,262	9,664
25	7,541	10,153
26	7,819	10,642
27	8,098	11,132
28	8,377	11,621
29	8,656	12,111
30	8,935	12,600
31	9,213	13,089
32	9,492	13,579
33	9,771	14,068
34	10,050	14,557
35	10,329	15,047
36	10,607	15,536

Public Administration & Defence		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
37	10,886	16,025
38	11,165	16,515
39	11,444	17,004
40	11,723	17,494
41	12,001	17,983
42	12,280	18,472
43	12,559	18,962
44	12,838	19,451
≥45	13,117	19,940

Real Estate Services		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
≤23	5,902	10,055
24	6,031	10,477
25	6,159	10,899
26	6,288	11,322
27	6,416	11,744
28	6,545	12,166
29	6,674	12,588
30	6,802	13,010
31	6,931	13,432
32	7,059	13,854
33	7,188	14,276
34	7,316	14,698
35	7,445	15,120
36	7,573	15,542

Real Estate Services		
Age	Required salary for 10 points (65 th percentile of local PMETs) (\$)	Required salary for 20 points (90 th percentile of local PMETs) (\$)
37	7,702	15,964
38	7,830	16,386
39	7,959	16,808
40	8,087	17,230
41	8,216	17,652
42	8,344	18,074
43	8,473	18,497
44	8,601	18,919
≥45	8,730	19,341

Retail Trade		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
≤23	5,131	6,830
24	5,238	7,059
25	5,346	7,288
26	5,453	7,516
27	5,560	7,745
28	5,667	7,973
29	5,774	8,202
30	5,881	8,431
31	5,988	8,659
32	6,095	8,888
33	6,202	9,116
34	6,310	9,345
35	6,417	9,574
36	6,524	9,802

Retail Trade		
Age	Required salary for 10 points (65 th percentile of local PMETs) (\$)	Required salary for 20 points (90 th percentile of local PMETs) (\$)
37	6,631	10,031
38	6,738	10,259
39	6,845	10,488
40	6,952	10,717
41	7,059	10,945
42	7,166	11,174
43	7,273	11,402
44	7,381	11,631
≥45	7,488	11,860

Utilities & Other Goods Producing Industries		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
≤23	6,088	9,049
24	6,341	9,498
25	6,595	9,947
26	6,849	10,397
27	7,103	10,846
28	7,357	11,295
29	7,610	11,744
30	7,864	12,194
31	8,118	12,643
32	8,372	13,092
33	8,626	13,542
34	8,880	13,991
35	9,133	14,440
36	9,387	14,890

Utilities & Other Goods Producing Industries		
Age	Required salary for 10 points (65 th percentile of local PMETs) (\$)	Required salary for 20 points (90 th percentile of local PMETs) (\$)
37	9,641	15,339
38	9,895	15,788
39	10,149	16,238
40	10,402	16,687
41	10,656	17,136
42	10,910	17,585
43	11,164	18,035
44	11,418	18,484
≥45	11,671	18,933

Wholesale Trade		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
≤23	5,904	8,530
24	6,151	9,108
25	6,398	9,686
26	6,645	10,264
27	6,892	10,842
28	7,140	11,419
29	7,387	11,997
30	7,634	12,575
31	7,881	13,153
32	8,128	13,731
33	8,375	14,309
34	8,622	14,887
35	8,869	15,465
36	9,116	16,043

Wholesale Trade		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
37	9,363	16,621
38	9,611	17,198
39	9,858	17,776
40	10,105	18,354
41	10,352	18,932
42	10,599	19,510
43	10,846	20,088
44	11,093	20,666
≥45	11,340	21,244